**RESEARCHER-BASED PROGRAM TRACK**

The core courses and sequencing remain the same for both the researcher and practitioner tracks with the exception of HURD 695 Capstone Practicum. Participants in this track are not required to take HURD 695 Capstone Practicum but are to complete an approved research project in HURD 680 Master’s Thesis course. Additionally, candidates in the research-based track are not required to complete a comprehensive exam but are required to present their research in an oral defense before a panel of graduate faculty.

**Level I Introductory**

HURD 581 Global Human Resource Development

HURD 590 Talent Development & Organizational Learning

HURD 606 Research Methods

HURD 628 Facilitation and Presentation Skills

**Level II - Reinforcement**

HURD 632 Organizational Behavior & Ethics

HURD 641 Organization Development & Change Management

HURD 650 Performance Consulting

HURD 664 Training: Instructional Design & Evaluation

**Level III - Mastery**

HURD 665 Integrative Approach to Performance Development

HURD 680 Master’s Thesis

HURD 681 Research Advisement